July 03, 2025.

Frank Donegan

President CUPE 709

Unit 110, 2415 Pegasus Rd. N.E.

Calgary, AB

T2k 6J7

Dear Member of CUPE 709;

Legislation requires Unions to categorize expenses as “Core “ and “ non- core “. It also requires members to opt- in before dues can be spent on “non-core” activities. In order to comply with Bill 32, we are letting you know CUPE 709 has reviewed our budget beginning Aug 1, 2024. We declare that 100% of Union dues you pay will be used for core activities.

If you have any questions or would like more information, please contact our office -Frank@Cupe709.ca.

Thank you,

Frank Donegan