



June 29, 2022.

: Attention CUPE 709 Members

RE: Tentative Bargaining Agreement with The City of Calgary.

CUPE 709 Bargaining Committee is pleased to announce that it has reached a tentative agreement with the City of Calgary for the renewal of your Collective agreement.

After a lengthy round of bargaining which lasted over 20 months CUPE 709 Bargaining Committee is proud to bring you a fair Memorandum of Settlement.

Monetary Package:

- 2021- 1.5% Increase, effective and retroactive January 4, 2021(PP2 2021)
- 2022- 1.5% Increase, effective and retroactive December 20, 2021 (PP1 2022)
- 2023- 2% Increase effective December 19, 2022 (PP1 2023)
- Standby Pay – Employees shall receive one (1) hour pay for standby occurring after any regular workday, and two (2) hours of base pay for standby occurring on a day off.
- Introduction of Severance Pay for Employees
- Common Vacation Base Date adjusted to the year of hire instead of the subsequent year of hire, effective January 1, 2023.

Ratification Vote of the New Collective Agreement

- An in-person ratification vote to be held on July 06, 2022. At 6pm at Union Hall. 5112-3rd St SE Calgary.

A handwritten signature in black ink that reads "Frank Donegan".

President CUPE 709

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